

# NORRIS, MURRAY & PELOQUIN, LLC

Legal Counsel to Employers and Schools

Volume 8, Issue 8

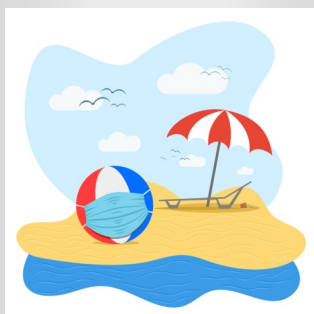
Client Advisor

August, 2020

## TITLE IX

The new Title IX regulations are effective August 14, 2020.

School clients with compliance questions or training requests should contact their NMP attorney.



### CONTACT US

**Leo Peloquin**

lpeloquin@nmplabor.com

**Tim Norris**

tnorris@nmplabor.com

**Melissa Murray**

mmurray@nmplabor.com

**Philip Collins**

pcollins@nmplabor.com

**Brett Sabbag**

bsabbag@nmplabor.com

**Antoine Fares**

afares@nmplabor.com



**nmplabor.com**

## Part 2 of Phase 3 Indefinitely Postponed

Last week, Governor Baker announced that he was indefinitely postponing the second step of Phase 3 of his reopening plan, limiting the size of outdoor gatherings and stepping up police enforcement of public health orders as the State seeks to regain control after some slightly higher COVID-19 numbers in recent weeks.

The delay in step two of Phase 3 means no indoor shows at performance venues and further postpones activities like laser tag and roller skating.

Limits on outdoor gatherings were rolled back to 50 people from 100, and indoor gathering sizes remain capped at 25 people. Face coverings are required when more than 10 people from different households will be in the same place.

**These rules apply on both public and private property.**

In addition, a new multi-agency “COVID Enforcement and Intervention Team” has been created to ramp up enforcement and coordinate local intervention in cities and towns classified as “high risk” due to their new case numbers and positive test results. Among other tasks, this Team is expected to help provide the following:

- Increased enforcement, including fines, of sector guidance for businesses to ensure businesses and residents are aware of and following COVID-19 orders.
- Technical support to local government officials to support enhanced COVID-19 prevention efforts including assistance accessing CARES Act funding.
- Potential restrictions or shutdowns for parks, playgrounds, businesses or other entities and locations believed to be contributing to the COVID-19 spread in higher risk COVID-19 communities.
- Additional public health support such as testing, tracing and quarantining.

## What's online @ nmplabor.com

The NMP website has our COVID-19 Client Advisors as well as new legislation and resources for city, town and school leaders and managers. In case you missed it, here is a sampling of what is available online:

- Updates to U.S. DOL Guidance on the FFCRA
- Governor Baker Announces Mandatory Quarantine for those Entering State
- DESE Transportation and Facilities Guidance
- Comprehensive Special Education Guidance for the 2020-2021 School Year

These posts and many more are available online on our COVID-19 Resources page.